

Anti-Bribery and Fraud Prevention Policy



At EHS Global, we uphold the highest standards of integrity and transparency in all aspects of our operations. We recognize that bribery, fraud, and corruption pose significant risks not only to our business but also to the broader community, UK economy and global market. These practices undermine trust, distort markets, and can cause considerable harm to both individuals and organisations. We believe that maintaining a strong ethical foundation is essential for sustainable business success. Therefore, we expect our team and relevant parties to adhere to this policy and to engage in practices that reflect our values of honesty, fairness, and accountability.

We are committed to:

- **Preventing Bribery and Corruption:** Implementing measures to prevent bribery and corruption in our business and supply chains.
- **Raising Awareness:** Educating our employees, contractors, and suppliers about bribery, fraud, and corruption, and the signs to look out for.
- **Ensuring Compliance:** Adhering to all relevant legislation and international standards regarding anti-bribery, fraud, and corruption.

Our ongoing commitment is demonstrated by:

Risk Assessment: Conducting regular risk assessments of our operations and supply chains to identify areas where bribery, fraud, and corruption risks may be present.

Due Diligence: Implementing robust due diligence procedures for our suppliers and relevant parties to ensure they adhere to our standards.

Audits and Monitoring: Regularly auditing and monitoring our supply chains to ensure compliance with this policy.

Employee Training: Providing training to our team on anti-bribery, fraud, and corruption, and how to identify and report potential cases.

Supplier Engagement: Engaging with our suppliers to ensure they understand our policy and their responsibilities in preventing bribery, fraud, and corruption.

Reporting Mechanisms: Establishing clear reporting mechanisms for employees and stakeholders to report any concerns related to bribery, fraud, and corruption.

Incident Response: Promptly investigating and taking appropriate action in response to any reports of bribery, fraud, or corruption within our operations or supply chains.

Continuous Improvement: Committing to continuously improving our approach to combating bribery, fraud, and corruption through annual reviews and updates of this policy.

We pledge our commitment to this policy. We will conduct a review annually or whenever significant changes affect our business operations and communicate to our team and relevant parties.

Paul Edgar

Director

25 November 2024