

Modern Slavery Policy



At EHS Global, we are committed to combating modern slavery and human trafficking in all its forms. We understand the significant impact of modern slavery on individuals, communities, and UK society. This policy outlines our approach to preventing and addressing modern slavery within our operations and supply chains.

We are committed to:

- **Preventing Modern Slavery:** Implementing measures to prevent modern slavery and human trafficking in our business and supply chains.
- **Raising Awareness:** Educating our team about modern slavery and the signs to look out for.
- **Ensuring Compliance:** Adhering to all relevant legislation and international standards regarding modern slavery and human trafficking.
- **Checking Right to Work in the UK:** Ensuring that all the EHS Team members have the legal right to work, preventing potential exploitation and negative outcomes. This will be verified through the Home Office online system using share codes, individual passports, Biometric Residence Permits (BRPs), National Insurance numbers.

Our ongoing commitment is demonstrated by:

Risk Assessment: Conducting regular risk assessments of our operations and supply chains to identify areas where modern slavery risks may be present.

Due Diligence: Implementing robust due diligence procedures for our suppliers and partners to ensure they adhere to our standards.

Audits and Monitoring: Regularly auditing and monitoring our supply chains to ensure compliance with this policy.

Employee Training: Providing training to our team on modern slavery and how to identify and report potential cases.

Supplier Engagement: Engaging with our suppliers to ensure they understand our policy and their responsibilities in preventing modern slavery.

Reporting Mechanisms: Establishing clear reporting mechanisms for our team and relevant parties to report any concerns related to modern slavery.

Incident Response: Promptly investigating and taking appropriate action in response to any reports of modern slavery within our operations or supply chains.

Continuous Improvement: Committing to continuously improving our approach to combating modern slavery through annual reviews and updates of this policy.

We pledge our commitment to this policy. We will conduct a review annually or whenever significant changes affect our business operations and communicate to our team and relevant parties.

Paul Edgar

Director

25 November 2024