

# SHE Policy



At EHS Global, we are committed to providing a workplace that is safe, healthy, secure, and environmentally responsible. This ensures that our team has both physical and mental well-being, which we consider to be a fundamental right. We prioritise the well-being of both our team and the environment.

## We are committed to:

- **Care for our team:** Prioritise physical and mental well-being.
- **Identify and manage hazards:** Eliminate or mitigate risks to ensure safety.
- **Prevent injury, illness, and pollution:** Minimize losses from our activities.
- **Protect the environment:** Responsibly minimize our ecological impact.
- **Commit to continuous improvement:** Enhance our health, safety, security, and environmental performance.

## Our ongoing commitment is demonstrated by:

**Personal Responsibility:** Ensure every individual at all levels takes ownership of their SHE duties and understands their role in enacting this policy.

**Exemplary Leadership in SHE:** Commit to top-tier leadership, management, and engagement in Safety, Health, and Environmental practices.

**Comprehensive Training:** Provide thorough information, instruction, and supervision on SHE and well-being to ensure our team's competence and safety.

**Risk Identification and Management:** Identify and address hazards effectively to mitigate risks, preventing injuries, illnesses, pollution, and other losses.

**Active Engagement and Consultation:** Foster a proactive dialogue on SHE and well-being within our team and with external partners, including customers and regulators, to enhance our SHE culture.

**Clear Objectives and Continuous Improvement:** Set explicit SHE targets, monitor progress, report on performance, and learn from incidents to avoid recurrence.

**Efficient Management Systems:** Implement and maintain effective SHE management systems that comply with all relevant legal, industry, and external requirements.

**Robust Risk Management Program:** Maintain a solid risk management and assurance program to demonstrate and ensure compliance.

**Collaborative Partnerships:** Work closely with our supply chain and partners to meet and uphold our SHE commitments.

**Empowerment and Responsibility:** Give everyone the authority to halt operations if they identify any SHE risks.

We pledge our commitment to this policy. We will conduct a review annually or whenever significant changes affect our business operations and communicate to our team and relevant parties.

Paul Edgar

Director

25 November 2024