

EHS MANAGEMENT



Safety / Health / Environment Policy

28th July 2026
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SHE Policy

At EHS Global, we are committed to providing a workplace that is safe, healthy, secure, and environmentally responsible. This ensures that our team has both physical and mental wellbeing, which we consider to be a fundamental right. We prioritise the well-being of both our team and the environment.

We are committed to:

- **Care for our team:**
Prioritise physical and mental well-being.
- **Identify and manage hazards:**
Eliminate or mitigate risks to ensure safety.
- **Prevent injury, illness, and pollution:**
Minimize losses from our activities.
- **Protect the environment:**
Responsibly minimize our ecological impact.
- **Commit to continuous improvement:**
Enhance our health, safety, security, and environmental performance.

Our ongoing commitment is demonstrated by:

Personal Responsibility:

Ensure every individual at all levels takes ownership of their SHE duties and understands their role in enacting this policy.

Exemplary Leadership in SHE:

Commit to top-tier leadership, management, and engagement in Safety, Health, and Environmental practices.

Comprehensive Training:

Provide thorough information, instruction, and

supervision on SHE and well-being to ensure our team's competence and safety.

Risk Identification and Management:

Identify and address hazards effectively to mitigate risks, preventing injuries, illnesses, pollution, and other losses.

Active Engagement and Consultation:

Foster a proactive dialogue on SHE and well-being within our team and with external partners, including customers and regulators, to enhance our SHE culture.

Clear Objectives and Continuous Improvement:

Set explicit SHE targets, monitor progress, report on performance, and learn from incidents to avoid recurrence.

Efficient Management Systems:

Implement and maintain effective SHE management systems that comply with all relevant legal, industry, and external requirements.

Robust Risk Management Program:

Maintain a solid risk management and assurance program to demonstrate and ensure compliance.

Collaborative Partnerships:

Work closely with our supply chain and partners to meet and uphold our SHE commitments.

Empowerment and Responsibility:

Give everyone the authority to halt operations if they identify any SHE risks.

We pledge our commitment to this policy. We will conduct a review annually or whenever significant changes affect our business operations and communicate to our team and relevant parties.

Paul Edgar

Paul Edgar
Director

28th July 2026



EHS
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Promoting positive safety cultures

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